

**NORTH RIVER SCHOOL DISTRICT #200**

**BOARD POLICY**

**NO. 5251**

**PERSONNEL**

**RELEASE FROM CONTRACT**

A certificated staff member may be released from contract under the follow conditions:

- A. A letter requesting release shall be submitted to the superintendent's office. If accepted by the board at its next meeting, the staff member shall be released from contract.
- B. A release from contract may be granted by the board to allow a staff member to accept another position prior to or during the school year provided a satisfactory replacement can be obtained.
- C. A release from contract may be granted by the board in case of illness or other personal matters which make it a substantial hardship for the staff member to continue his/her employment in the district.
- D. Each request shall be determined upon its own merits. The needs of the district and continuity of the educational program offered to students shall receive primary consideration in the board's decision.

**Legal References:**

**RCW 28A.405.210 Conditions and contracts of employment—Determination of probable cause for non-renewal of contracts—Notice—Opportunity for hearing**

**Adopted: August 1999**