

**North River School District #200**

**Board Policy**

**BP 8301**

**Employee Safety**

The Board of Directors recognizes the requirements set forth in Title 48 RCW and WAC 296, affecting all work places, employers and employees in the State of Washington covered by the Industrial Insurance Act, WAC 51-48-970, to create, maintain, and enhance the Washington Industrial Safety and Health Act of 1973.

The Superintendent of Schools shall develop such regulations as are necessary to implement this policy.

**Regulations**

It shall be the duty and responsibility of every employer and employee to comply with the requirements set forth in the "General Safety and Health Standards," WAC 296-24, provided by the Washington State Department of Labor and Industries.

1. Employees shall coordinate and cooperate with all other employees in an attempt to eliminate accidents.
2. Employees shall study and observe all safety standard governing their work.
3. Employees should offer safety suggestions, wherein such suggestions, wherein such suggestions may contribute to a safer environment.
4. Employees shall apply the principles of accident prevention in the daily work and shall use proper safety devices and protective equipment as required.
5. Employees shall properly care for all personal protective equipment.

Adopted: April 21, 1992