**NORTH RIVER SCHOOL DISTRICT NO. 200**

**Special Board Meeting Minutes**

**February 28, 2023**

**5:30 PM**

**IN THE LIBRARY**

**ZOOM LINK:** [*https://us02web.zoom.us/j/9691348902*](https://us02web.zoom.us/j/9691348902)

**FLAG SALUTE**

**1**. **CALL THE MEETING TO ORDER:** Chairman Koehn called the meeting at 5:30PM. Board Members present: Chairman Koehn, Vice Chair Churape, Directors Banas, Brown and Greiner. Also, present NR Superintendent/principal Rick Winters and Business Manager Casandra Doll by zoom.

**2**. **CONSIDERATION OF THE AGENDA:**

1. Presentation of Superintendent/Principal Evaluation results
2. Superintendent/Principal Contract Negotiations

**3. PUBLIC COMMENTARY ON THE AGENDA ITEMS:**None

**4. EXECUTIVE SESSION:**

The Board Directors went into executive session at 5:32PM and returned at 6:05PM.

**RCW 42.30.110 (G)** - To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee**.**

During the session the Board Directors discussed and completed the superintendent evaluation. No other comment was made and they moved on to discussion on RCW 42.30.140 (4)

**ACTION:**  **RCW** [**42.30.140**](http://app.leg.wa.gov/RCW/default.aspx?cite=42.30.140) **(4) -** Discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

Chairman Koehn announced that Superintendent/Principal Rick Winters proposed a 3-year contract with a salary at $125,000 yearly. The Board Directors agreed on a 2-year contract with a roll call vote for salaries listed below:

First year at $105,000: Brown – I, Banas – I, Greiner – I, Churape – I, and Koehn – I.

Second year at $115,000: Brown – I, Greiner – I, Banas – I, Koehn – I and Churape – Nay.

Condition of the contract: After 5 years he will be eligible to be reimbursed for 1/2 of education expenses he incurred within the years. Mr. Winters will pay rent for residing in the cottage at $1,000 month that will be deposited in the capital projects account. He will receive a $1,000 stipend each month.

**6. ADJOURN:** Chairman Koehn motioned to adjourn at 6:23PM and Director Brown seconded the motion. The motion passed unanimously.